

Let us think of education as the means of developing our greatest abilities, because in each of us there is a private hope and dream which, fulfilled, can be translated into benefit for everyone and greater strength for our nation.

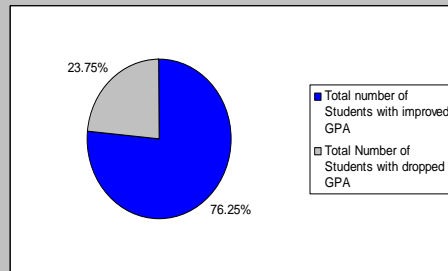
[John F. Kennedy](#)



(left) Memphis Catholic High School Cheerleaders performed a hip hop routine during half time at the Homecoming Game against FACS

ETW Gets Results!

After the first semester, we in the Education That Works office can proudly say that our students are getting results! Not only, have we increased our A & B honor roll by 12% for the first semester over last year, but we can also say, that of the 80 returning students (grades 10-12) from last year, over 75% of them, have increased their GPAs. These positive changes in the students' grades are just one example of how our students are making strides to reach their unlimited potential! We cannot wait until we see what happens next!



Innovative Solutions Begin at Memphis Catholic

In our lives, we have seen many different innovations from the creation of the television, to iPods and cell phones. Our school, like most companies today, was forced to find new and creative solutions; thus Education That Works was created.

Companies who are working with the ETW program are on the ground floor in what will change the future of Memphis. January's *Gallup Management Journal* stated that there were four drivers to innovation that are relevant to any organization. By following the drivers of innovation, our students are shaping the future landscape of company hire-pools.

The first driver is the idea that we must **find and foster talent**. We must identify the student-workers who have the talent and will one day be the "rising stars" in any company. Our students will have the fundamental knowledge, provided by our sponsors, which will allow them to be successful.

The second driver is the knowledge that **Mentors do Matter**. Coaches and Mentors play a key role in the development of their staff by

encouraging ideas and growth. Furthermore, by working with our students, our sponsors are shaping them to be the type of employees they will need.

The third is the idea that **relationships matter**. Students need to understand how to build relationships with adults in order to be successful in the professional world.

Fourth is the idea that we must **keep the right employees, or in this case, students workers**. As the students become more involved with the ETW program, their confidence in themselves and their ability grows. Companies will see this success through performance, and they will want to keep our students because they will have the foundation that all employees need.

With the help of our sponsors, Memphis Catholic will graduate students who will change the future of Memphis because they are the solution to the under-educated, under-motivated employees that are our current choices.

Four Drivers of Innovation

- Find and Foster Talent
- Mentors Matter
- Relationships Matter
- Keeping the Right employees



Bradley Young (Freshman) and Dr. Mary McDonald, Superintendent of Catholic Schools

Attention Alumni and Parents:

Please keep Saturday, April 14, 2007 available for the Alumni and Parent Open House from 5 – 8 p.m. at Memphis Catholic High School. Come share your stories with fellow alums and see our newly renovated lobby and classrooms. We will be sending out more information as the date approaches!



Catholic Schools Week provides information, guidance and fun!

Catholic Schools' week (January 29-February 2) kicked off to a great start during the Catholic Schools Festival held at Holy Rosary School. The festival, which allows students, parents and teachers to speak with school staff about the available programs, was just one of the activities that occurred during the week.

Students from Immaculate Conception, Memphis Catholic High School and St. Patrick's Elementary School

celebrated All Schools Mass at Immaculate Conception. Activities continued back at school where the students enjoyed pizza and settled in to watch the Student-Faculty basketball game which the faculty dominated.

Although students rallied from a 35-0 deficit in the first half, their 26 -23 run in the second half wasn't enough to end the faculty winning streak.



When I say "TEENAGER," What Words Come To Mind?



Through Education That Works, hard work and dedication of our high school students, the adjectives that come to mind for teenagers have changed!

Here are a few of the words used to describe our "teenage" student workers:

RESPONSIBLE: Students arrive at corporate offices and work with adults. Our students appreciate being treated like adults in the workplace and our sponsors/mentors continue to brag about the maturity level and dedication that their students possess.

ORGANIZED: With the new work-study model at MCHS this year and going forward, our students still enjoy the fruits of the high school experience; however, now they have developed a sense of organization that most "teenagers" do not possess.

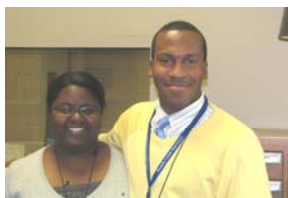
Organizational skills (in the workplace, with homework, class work, balancing extracurricular activities, etc), **and focus on details** (in their corporate projects on a daily basis) **have been growing rapidly.**

PRODUCTIVE: Time and time again, stories from the workplace are brought to

my attention of students conquering projects that many in the adult workplace cannot or will not do. For example, with new Excel skills, an 11th grader produced an Excel presentation of data for a President's assistant.

ENGAGED: Students are developing interpersonal skills and a level of maturity that have encouraged them to take command of their future. For some students, asking questions about career options and the company's operations come very easily. For others, with listening and prompting by the work study staff and mentors, they have begun to blossom.

The term TEENAGER has now taken on a whole new meaning! Given encouragement and being held accountable, these young people are embracing Education That Works and quickly becoming valuable members of organizations throughout Memphis and Shelby County.



Monte Flowers, Junior, works with Diana Burton in the Fedex Leadership Library

Here's some of what you said the students workers are doing...

- Administering New Hire Testing
- Translations into Spanish
- Assisting in Payroll
- Working with Spreadsheets
- Editing Newsletter
- Scanning/Invoicing/Filing
- Mail room

Here's what the students have said they would like from the companies

- Hold them to high expectations
- When possible, have specific task lists for students on their work day.
- When possible, allow them to work in other departments to help them get the big picture.
- Evaluate them on the same standards as you would other employees.
- Continue to treat them like adults.

Here's what is being said about the students...

Brittany Carmichael (Senior) - We want to "clone" her. Brittany is a self-starter and motivator. She comes in with a smile and attitude that says...I'm ready and serious about my work. Brittany is very mature for her age, and the way she assists the customers over the telephone and in person is amazing.

LaTanya Bachus, Methodist Hospital

Kyterria Ivory (Freshman) - She has a tremendous amount of drive and initiative to succeed in life. The material at this company is very complicated; and for someone as young as she is, she has made great strides in understanding how important the tasks are that she is assigned.

Amy Koch First Mercantile

Community of Champions

Community Organizations

Associated Catholic Charities
Catholic Diocese of Memphis
Dress For Success
Junior Achievement
Kemmons Wilson Family
Foundation
Youth Villages

Financial

First Mercantile
First Tennessee
Morgan Keegan
Regions Bank
Southeastern Asset Management
SunTrust Bank

Hospitality

Memphis Convention Visitors
Bureau

Legal

Pietrangelo Cook Law Firm

Logistics

AIMS Logistics
Comtrak
Federal Express
Pathmark Transportation
RE Transportation

Medical

Baptist Memorial Hospital
Church Health Center
Methodist Healthcare
St. Francis Healthcare

Real Estate

Mid America Apartment
Communities
Realty Title

Retail

AutoZone

Software

Shelby Systems

In Kind Gifts/ Contribution

Carlton Wagonlit
Federal Express
Franklin Covey
Memphis Convention Visitors
Bureau
Mid America Apartment
Communities

Student Sponsorship

Valerie Pevey \$1,000
Pat and Edna Bomar \$2,500



Message from our President...

Dear Sponsors,

Another month, another success story from Memphis Catholic Education That Works, because of the fine job our sponsors are doing with our students. What I am most impressed with is the students' knowledge of the job and the excitement at telling me what they do at work. The light bulb is coming on, and we see this through our honor roll. In the first quarter 44% of our students made the "A" or "B" Honor Roll. The second quarter had 45% on the Honor Roll. This unbelievable number is a direct result to our students seeing the relationship between the classroom and skills needed in the workplace. You are making a difference in the lives of these students, for that I am grateful.

The construction is over for now, and the students have moved into the renovated portion of the building. We are in the process of kicking off our Alumni Annual Appeal to help with other projects around the school, especially lowering the ceilings in the classrooms that have central air and heat. Also, we are writing grants for assistance with renovation of the biology lab and computer center. If you have a foundation with your corporation that donates to educational programs, please contact Dani Ray Barton, our Development Director. We would like to submit a grant proposal.

Without your support, this program cannot continue. We are looking at another outstanding freshman class for the fall and look forward to guiding them in the Education That Works Program.

Thank you,
Jim Pohlman
President

Double Overtime Scores First Win for Lady Chargers!

The Lady Charges scored big with their double overtime win over FACS January 25th. The Lady Chargers, led by Senior Brittaney Hill, had their first win this season with a 38-34 victory.

Brittaney Hill	10 Points
Princez Sanders	9 Points
Jasmine Sutton	8 Points
Racquel Martin	7 Points
Jasmine Anderson	4 Points



HELP SUPPORT MEMPHIS CATHOLIC HIGH SCHOOL!

We have set up a great new way to raise money for Memphis Catholic High School. We have begun working with YellowBrickMall, which is an online link to many stores that you use on a daily basis. There are many stores on the mall like Macy's, Target, Franklin Covey, Ebay, Petco and even Expedia.com, that you can use to shop. A percentage of your purchase will be donated back to the school to help us raise money for improvements in classrooms, renovations, field trips and other activities for students. The good thing about the mall is that you will never have to wonder how much of your purchase is coming back to us because each store lists the amount.

Please bookmark

www.yellowbrickmall.com/memphiscatholic.php

and when you shop, please shop through the online Mall. There is no login required, no passwords needed. The link just lets the mall know which organization you are supporting. You can also access the link through the school website www.memphiscatholic.org. Thank you so much for your continued support of our school!



Join us for the
**Madonna Circle's 32nd Annual
 Antiques, Garden and Gourmet Show.**

**March 1-4, 2007
 Agriceneter International**

**Proceeds benefit Memphis Catholic High
 School and Porter Leath Foundation.**

Visit www.madonnacircle.com for program
 and ticket information

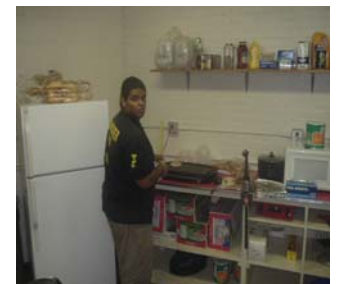
Upcoming Events

Date	School Event	Work Event
March 6, 2007	Report Cards Mailed	
March 12, 2007 – March 16, 2007	Spring Break No Classes	Spring Break No Work
April 6, 2007 – April 9, 2007	Easter Break No Classes	Easter Break No Work
April 27, 2007	Junior/Senior Prom	

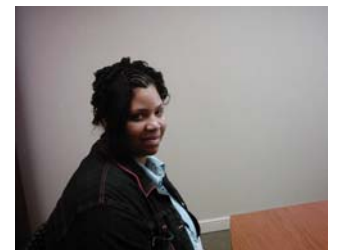
SAVE THE DATE!

**CLASS OF '65
 BABY BOOMERS TURN 60
 JUNE 8-9, 2007**

Any alumni of Christian Brothers High School, Catholic High School, Immaculate Conception, St. Agnes, and Sacred Heart are invited to attend this fun-filled weekend. For more information contact Memphis Catholic High School at (901) 276-1221 or Bobby Weymouth at bobbyweymouth@bellsouth.net.



(Top Left) Jasmine Anderson smiles as she works. (Top right) Joe Campbell is grilling hamburgers in the concession stand during a Chargers basketball game. (Bottom Left) The students in Ms. Fowler's Spanish Class are studying hard. (Bottom Right) Antoinette Kirby poses for a picture at her office.



Wish List

The following wish list is in no particular order.

We will also take previously owned!

- Donations to the Building Renovation Fund
- Corporate sponsored Fundraising events
- Color Printer
- Leadership Library books
- Graphics program
- Digital Camera for Work Study
- Training materials for supplemental training
- Training materials for computer programs
- Work related posters

To add your firm's name to our list of Champions, contact Ted Schreck, Director of Work Study, at (901) 276-1221 or tschreck@memphiscatholic.org

CLASS REPRESENTATIVES NEEDED: The classes of 63,73,77,88,89,92,97,00,02,03, still need representatives. If anyone from these classes is interested in filling this role, please contact the school at (901) 276-1221 or email ldichtel@memphiscatholic.org or drbarton@memphiscatholic.org.