

Memphis Catholic
High School
61 North McLean
Blvd
Memphis, TN 38104



EDUCATION THAT WORKS

February 2007

2006-2007 First Semester Honor Roll

Help us celebrate the 44% of students who made the first semester honor roll.

First Honors All A's and B's (3.8 or higher average)

Brittaney Hill	C. T. O'Donnell,
Tony Son	De' Kyndall Johnson
Racquel Martin	Spencer Moore
Jasmine Sutton	Perla Villanueva
Aleq DuPuy	Elondria Hampton
Joshua Hare	Jaquan Lindsey
April Stanback	

Second Honors A's and B's Honor Roll (3.0 average or higher)

John Barnett	Marty Holman
Jessica Bursi	Tana Cuppy
Brittaney Carmichael	
Joshua Cuppy	Marvin McNeal
Tyisha Lonzo	Kristy Pleasant
Justin McConnaughay	
Jasmine Moore	Sherron Smith
Allyson Tuggle	Kiara Wright
Arthur Zavodny	Kyterria Ivory
Ashley Bruno	Andrew Jackson
Monte Flowers	Kandis Johnson
Marquez Hart	Sarah McClain
Victoria Johnson	Michael Melton
Anna McArthur	Jessica Murden
Devin Walker	Ariel Segrest
Jasmine Anderson	Markell Shipp
Stanley Williams	Bradley Young
Ariel Cunningham	



Gestures, Rewards and Praise Help Develop Self-Motivation in Students

We are taught in management classes and seminars, and are reinforced through surveys that the key to successfully managing employees is through recognition. A gesture, reward or praise can help make the difference between a satisfied, motivated employee or constant turnover. If recognition is vital to companies with adult employees, then what does this mean to student workers?

For students, positive recognition can help develop constructive patterns of behavior, and the stirrings of self-motivation can begin. However, as managers have seen in their adult employees, in order for this development to begin, employees first must know what is expected of them, second they need to believe that their efforts are worthwhile and finally they must see the reward for effective performance.

Since Champions can not show the usual forms of recognition such as monetary rewards or gifts to students, the following can be used by employers to help build motivation:

- **Show honest appreciation.** Personal attention can demonstrate that the students matter and their contributions are important.
- **Communicate acceptance or understanding.** The students are there to learn not only tasks, but professional behavior, good work habits and effective problem solving skills. Because they are still in high school, they do not always understand a problem in the same way an adult would. As a result, the students are going to make mistakes. Part of what they need to learn, is that it is okay to make a mistake as long as they learn from it and try not make the same mistake again. Another fundamental understanding that the students need is that when you make a mistake, it is better to own up to the mistake than to hide or pretend it did not happen. Sponsors can help develop this behavior by demonstrating that you understand how a problem could have happened and by working with the students to help them understand what was correct and incorrect.
- **Use plain language.** Don't Sugar-Coat!! Let the students know what was right or wrong by simply stating it. The students enjoy being treated like adults, and by telling them in plain language "yeah, that was right, or no, that was incorrect", you can treat the student like he or she were competent. Remember, that at one point, we were all young; and we all had to learn somewhere. The important part of the lesson is the message that they receive.
- **Providing attention without praise.** In our busy day, it is sometimes hard to remember to take a moment and pay attention to the people in our lives. However by taking those few moments, students will begin to feel as if they are part of the team and are accepted and important.

Most of all, regardless of whether you are dealing with students or employees, sometimes the biggest motivator is the fear of disappointing someone in their lives who has faith in them!

For Self-motivation to begin, students

- must know what is expected of them
- believe that their efforts are worthwhile
- see the reward for effective performance

Collierville Chamber Welcomes Education That Works!

On January 10, 2007, the Work Study staff went on the road to spread the vision of Education That Works and Memphis Catholic High School. Jim Pohlman, President of Memphis Catholic, presented the background and features of the program and asked the local business leaders to support the program through job sponsorships. As the featured speaker, Mr. Pohlman received a warm welcome and the crowd of 150-170 business people expressed their appreciation for the path that we have taken. Corporate Awareness and understanding that Education That Works is not simply an idea, but a SOLUTION to many of the socioeconomic issues in Memphis and the surrounding area is crucial!

Come See Us! Tours available of Memphis Catholic High and Middle School

A growing number of business leaders and potential parents have begun touring the renovated campus of Memphis Catholic High and Middle School which we call home.

We invite current sponsors, interested business and community leaders and parents considering the school for their children, to arrange a time to tour the campus. A member of our staff will be happy to show you the changes that we have made bringing the facilities up to date while maintaining the history of the campus. Please call (901) 276-1221 or email tschreck@memphiscatholic.org to arrange a tour.

Also, please remember to visit our website regularly at www.memphiscatholic.org

Education That Works Staff (901) 276-1221

James Pohlman,
President
Ted Schreck,
Director of Work Study
Kerri Blair,
Asst. Dir. of Work Study
Dani Ray Barton,
Director of Development

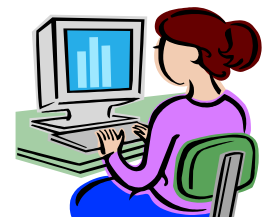
Memphis Catholic High School
Matt Rasmusson, Principal
Clyde Israel, Vice Principal
Dell Russell, Bookkeeper
Shirley Mathena,
School Secretary



Upcoming Events

Date	School Event	Work Event
February 6, 2007	Education That Works Parent Open House	
February 15, 2007		Champion Reception
February 19, 2007	President's Day School Closed	Senior Work Day
March 6, 2007	Report Cards Mailed	
March 12, 2007 – March 16, 2007	Spring Break No Classes	Spring Break No Work
April 6, 2007 – April 9, 2007	Easter Break No Classes	Easter Break No Work
April 27, 2007	Junior/Senior Prom	

Please check us out at www.memphiscatholic.org for the latest information and articles about Education That Works



You can now watch our informational video online!



Education + Work Ethic = A Brighter Tomorrow for Memphis

Education That Works is not just an idea – but a solution! You know, when Kerri or I arrive each weekday at 6:30 am, we envision the great things that will happen to our students and the organizations where they will contribute their time and talents. As we prepare bus routes, unlock doors and warm up buses, we know that there will be challenges, but we see the opportunities.

These opportunities come in the form of hard work and daily efforts by mentors and student workers. With dedicated effort, focus, and encouragement, we are seeing a “brighter tomorrow for Memphis.” Each day, our work study staff meets with students during the 25 minute advisor period to discuss their strengths and areas of improvement. We’ve taken these conversations to a new level now that we have begun the 2nd semester. One-on-one, we are discussing how each student is utilizing this experience. We ask questions like do they understand how to build relationships in the workplace? Do they understand that relationships are what build a

With dedicated effort, focus, and encouragement, we are seeing a “brighter tomorrow for Memphis.”

positive work environment that, in turn, improves morale, productivity and focus? Are they asking for time to discuss their goals for the future (in college and in life) with their mentors and other employees of the organization? Are they getting the attention from their mentors which help them understand their roles and the department’s roles in the organization? (We all want to feel like we are contributing to a greater cause. Otherwise, we simply come in and do our “thing” and eventually move on to another “job”).

As a mentor, sponsor or Community Champion, I ask you, are you providing straightforward talk with your student workers? Or, are you sugar-coating issues, when a student worker needs to understand their strengths and weaknesses. These high school students are amazing, and they come with many different qualities. They are committed to

something better for themselves and the community!

As a person considering the Education That Works program, I ask you, *do you believe that you can make a difference?* We can discuss how student workers can fit into your organization, but I need the opportunity to share this “solution” with you. We all agree that to grow, we need “Corporate Awareness”. I believe in this program and I know that we will grow in the next four years to the point of graduating 90 to 100 students per year who have lived the work-study experience. With your help, my team can give more opportunities to students across the Mid-South; and with the volume of students we will graduate, Memphis and Shelby County businesses and society will improve.

*Thank you for all that you do!
Ted Schreck*

2007-2008 Sponsor Renewal Underway!

As we begin the enrollment process for 2007-2008, we would like thank our Community of Champions that have already signed on.

**AIMS Logistics
Associated Catholic Charities
Catholic Diocese of Memphis
Church Health Center
Memphis Convention Visitors
Bureau
RE Transportation
Southeastern Asset Management
David Wedaman**

In addition, several Champions are looking not only to renew, but to expand to multiple jobs.

Throughout the next couple of months, we will be asking for your renewed participation. We have updated the Sponsor agreement and will be contacting you for your continued participation. With your continued support and your efforts, we will meet our goal of 35 jobs with 140 students for the 2007-2008 school year!

Moreover, through your efforts, we currently have at least 5 new

companies for the upcoming school year. We have stated our goal is to grow to 100 jobs within the next four years. We would love to meet that goal earlier.

We have some great students coming on board next year; and as we grow, we will continue to provide sponsors with motivated student workers. The feedback from our sponsors has been tremendous and we hope that you have been as happy with the results as we have. We look forward to our continued partnership in developing the future of Memphis!



Thank You to Our

Community of Champions

AIMS Logistics

Associated Catholic Charities

AutoZone

Baptist Memorial Hospital

Catholic Diocese of Memphis

Church Health Center

Comtrak

Dress for Success

Federal Express

First Mercantile

First Tennessee

Junior Achievement

Kemmons Wilson Family Foundation

Memphis Convention and Visitors Bureau

Methodist Hospital

Mid America Apartment Communities

Morgan Keegan

Pathmark Transportation

Pietrangelo Cook Law Firm

RE Transportation

Realty Title

Regions Bank

Saint Francis Hospital

Shelby Systems

Southeastern Asset Management

Sun Trust Bank

Youth Villages

Wish List

**The following wish list is in no particular order.
We will also take previously owned!**

**Donations to the building renovation fund.
Corporate sponsored Fundraising events
Color Printer
Scanner with Software
Leadership Library books
Graphics program
Digital Camera for Work Study
Training materials for supplemental training
Training materials for computer programs
Work related posters**

**If you know of any
organizations
that would
like to help
support
Education That
Works
or
Sponsor
a Work Study
Position, please
contact
Ted Schreck
or Kerri Blair at
(901) 276-1221**